



**Campus Diversity Committee Meeting  
Thursday – May 8, 2008**

**Minutes**

**Members Present:**

**Representing**

**Department**

Gigi Blanche	Faculty	Sociology
Sharon Kelly	CSEA/Classified	Office of V.P.S.S.
Bob Miranda	LFSA	Interim Dean, S.S.
Leonor Monreal	Faculty	Anthropology
Ruth Sipple	DSS	Disabled Student Services
Marita Soler	A.S.	Student
Cindy Vyskocil	Co-Chair	Equity & Diversity
Cynthia Wafer	CSEA/Classified	Special Programs
Vince White	Co-Chair	Cadena/Transfer Center

**Members Absent:**

Dolores Cornejo	Cadena Center	Cadena/Transfer Center
Lorena Cadena	A.S.	Student
Ann Hovey	Management	Dean, Business/CIS
Elizabeth Liu	I.C.C.	Student
Sarah Martin	I.C.C.	Student
Michelle Forte	A.S. (Alternate)	Student

**Visitor:**

Lily Espinoza	Cadena Center	Cadena/Transfer Center
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The meeting was opened by Cindy Vyskocil, who stated that Tara Llanes is making a presentation next door, and that she has asked her to stop in so that everyone can meet her. Please make sure to see one of her presentations on accessibility and customer service for handicapped students and employees.

**Presentation to Cindy**

The committee made a presentation in thanks for Cindy's tenure at Fullerton College. She was presented with a certificate of appreciation and gifts from the committee.

**Cindy Vyskocil's Role at NOCCCD**

Vince asked Cindy if she knew what her role will be at the District Office when she transfers on July 1, 2008. Cindy responded with the following information. I will still be responsible for conducting Sexual Harassment and Unlawful Discrimination investigations, and will be presenting EEO Hiring Committee and Sexual Harassment/Unlawful Discrimination Training. The only thing missing will be the diversity education job. I will be put in charge of Staff

Development funds and part of that can be used to help the campuses bring in bigger speakers, etc. I do not know how much the Staff Development money will be next year and how it will be decided on. I will also have employee orientation programs, and will chair the EEO Advisory Committee (similar to the old Affirmative Action Committee). My Human Resources functions are to be determined (some items that Steve Duncan has been doing). At Cypress College, Kim Bartlett will be the person on that campus for students/employees to talk to initially, and I am hoping that Ruth Sipple will have that responsibility at Fullerton College until the Director of Disabled Student Services has been selected; then it will be that person. It is my recommendation that the Cadena Center be in charge of the diversity program. It might be better for me to come back in the fall after I know how things will be. The district must put forward a new Diversity Plan and I will be drafting it.

Question: How have things changed during your time at Fullerton College?

Cindy responded, we have made headway. We have helped with the gay and lesbian students, but they are still in an environment that needs more work. We need to support the Latino students. I am hoping that the Umoja Program will be funded; I have asked for \$64,000. We might actually get the program started. It is a program that I am proud that we are considering. I am looking for someone that cares about the African American students for this program. We need a basic English course; if not, we need tutors.

Cindy discussed the AB540 students – there are students that have been in the country since they were four or five years old. We will have a program for other students too.

Leonor noted that we need to have a good educator come for the AB540 students, like Leo Chavez.

It was mentioned that in Arizona, a student from Trinidad had her scholarship taken away because she is not here legally.

### **Brent Scarpo Presentation**

Brent Scarpo made a presentation on “Journey to a Hate-Free Millennium.” He stated that he has different programs that he does for schools; he highlighted the “Journey to a Hate-Free Millennium” today. Since 1998, he has been traveling making presentations. He stated that hate can be anywhere. He has been working with colleges, high schools, and now middle schools, looking at the subject of hate. I always spend a lot of time at a school before I do a presentation. During his research on shootings at schools, it was found that the majority of these incidents were in March, April, and May (with 48% in April). You need to stay aware in March, April, and May. He also does training dealing with hate crimes on campuses.

In one instance, he did the training in March or April at a school, and later a parent at that school picked up his children for lunch and shot both of them and himself in the parking lot. He asked, why do you need my program? – self-esteem, so that students will seek help for themselves.

Another program looks at Mama D. in Los Angeles. She is from the Philippines, and when she got to Los Angeles, she could not believe that there were homeless people. For 17 years, she has been feeding homeless people on her disability check.

A portion of the film, “Journey to a Hate-Free Millennium,” was shown to the committee, as well as a short portion of “Mama D.”

Brent also presents the “Servant Leadership Program” and the “Last Call (alcoholic program).” For the “Last Call Program” a bar called “Last Call” is set up. We have fake music, booze, etc. He does one-day and two-day programs. He discusses entertainment careers, and a coming out program, working with the school before, during, and after the presentations. He usually likes to have an audience of 300-500 people in a theatre; this is the ideal situation - the more intimate the better.

Fee for his program(s) – For \$10,000 a school can pick four programs to be done within the year. It is possible to contract for just one presentation.

### **Dynamic Funds**

Vince has submitted a proposal for diversity funding for next year. PAC voted and unanimously felt that any funding that is approved will be for three consecutive years. For next year, we plan to have two diversity tours and two diversity speakers. The event list from the last meeting has not changed.

### **Voting for Committee Co-Chairs**

It was decided that the balloting for Co-Chairs would be done confidentially. Cynthia Wafer and Sharon Kelly volunteered for the Co-Chair position and will be put on the ballot. Cindy suggested that Lily Espinoza be considered.

**There will be a special (added) Campus Diversity Committee meeting to be held on:  
Tuesday – June 17, 2008 – 11:00 a.m. – 1:00 p.m.  
College Center – Room #224**

**PLEASE MARK YOUR CALENDARS AND PLAN TO ATTEND**