

# Campus Equity & Diversity Committee

1/15/2009  
Room 227

Type of meeting: General Facilitator: Vincent White, Chair  
Note taker: Vincent White

Attendees: Vincent White, Maria Mohammed, Lily E. Espinoza, Sharon Kelly, Bob Miranda, Cynthia Wafer, Ruth Sipple, Andre Strong, Ricardo Salas

## Agenda

Roll call	Vince
Approval of Minutes	All
2008-2009 Activities	Vince
CEDC Budget	Vince/All
Budget Update	Lily
CEDC Bylaws	Vince, All
Prospective Speaker	Lily
Other	Open
Open Forum	

## Additional Information

Resource persons:

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## Agenda

### Rollcall

Vince

Discussion: Members signed in on paper. Sharon Kelly noted that Ann Hovey (management representative) informed her that she has informed Dr. Hodge that she cannot serve on the CEDC. Ricardo Salas introduced himself as the new faculty representative.

Conclusions:

Action items:

Person responsible:

Deadline:

### Approval of Minutes

All

Discussion: Corrections discussed included spelling errors and change to Vince's remarks regarding the relationship between the Equity & Diversity Committee and the Student Equity Plan.

Conclusions: November minutes approved with noted corrections.

Action items: Cynthia to make the corrections and submit them to the chair for posting on the CEDC webpage.

Person responsible:

Cynthia Wafer

Deadline:

n/a

**2008-2009 Activities****Vince**

Discussion: Vince gave a review of 2008-2009 CEDC and Cadena Cultural Center activities and used the Cadena/Transfer Center calendar of events. A discussion ensued over the need for more participants for the Men and Women of Character events. Vince announced that Rosie Espinoza will be a guest panelist for the Women of Character. Cecilia announced that Audrey Joseph has agreed to be a panelist and Ruth said that Christina Ian Cooley will be a panelist as well. Vince announced that James Duran and Edward Scott will be panelists for the Men of Character. He also noted that we have an outstanding event for which we have allotted money – to have Dr. Cardenas as our commencement speaker.

Conclusions:

Action items: Ruth Sipple to see if she can get a third panelist for the Men of Character.

Person responsible:  
Ruth Sipple

Deadline:

**CEDC Budget****Vince/All**

Discussion: Vince noted that the committee allotted \$1000 for Dr. Cardenas to present at Commencement. Vince provided the committee members with a spreadsheet of the current Dynamic Funds allocation.

Conclusions:

Action items: Vince to contact Dr. Hodge to see if she has considered our offer.

Person responsible:  
Vince

Deadline:

**Budget Update****Lily**

Discussion: Lily announced that there is still no word as to how the monies allotted to the CEDC/ Cadena/Transfer Center will be affected. She anticipates that tours may be cut in the 2009-2010 academic year. Vince noted that the committee will need to be prepared to plan events with limited or no funding.

Conclusions:

Action items:

Person responsible:

Deadline:

**CEDC Bylaws****Vince, All**

Discussion: A discussion ensued with among all committee members regarding the creation of bylaws. Sharon Kelly noted that no other committee has bylaws, Ricardo Salas cautioned the group in creating bylaws that may prove more bureaucratic

rather than helpful, Cecilia Alvarado urged that the committee create “guidelines” rather than bylaws because bylaws typically require quorums which might prove an impediment to committee business. Lily Espinoza suggested that there is a need for guidelines so that the committee is sustainable even when committee members are no longer present. Bob Miranda suggested that the mission statement should include something that addresses campus wide goals. Ricardo was concerned that bylaws would imply that we would force committee members to participate. Vince noted that regardless of the creation of bylaws or not, that the present document, found in the Faculty Senate Committee Handbook, is woefully outdated and in need of updating. He then noted and queried the group that given their statements that the group forego the creation of bylaws and instead create some guidelines for general procedures. Ricardo suggested that Vince rewrite the document based upon changes that committee members agreed to in the November meeting.

Conclusions:

Action items: Vince to rewrite the Campus Equity and Diversity document and submit to the committee members for consideration by the next meeting.

Person responsible:  
Vince

Deadline:  
Feb Meeting

**Prospective Speaker****Lily**

Discussion: Lily announced that she received an offer from an adjunct faculty member who conducts a one-woman show akin to the Vagina Monologues. She did not know how much the faculty member charged but that she thought it might be worth it to look into inviting the faculty member to perform.

Conclusions: no specific action taken

Action items:

Person responsible:

Deadline:

**Other****Open**

Discussion: Lily opened a discussion bringing to light the email conversation that Vince had with Toni Dubois, VP of Student Service, regarding the recent visit of a radical religious group that frequently whose signs contained language that were discriminatory towards multiple groups. Vince described the need for a formal reaction by the Cadena Cultural Center to counter the discriminatory message of this group and suggested that signs be placed next to the free speech area when such hate groups are present. Vince sent Toni a copy of the suggestions by the ACLU in dealing with hate speech on campuses. Toni emailed Vince that signs would be okay. Sharon said that she recalled that it was campus policy that the signs could not be placed next to the free speech areas and that Vince had dealt with this before. Vince noted that the only policy regarding signage was that the signs could not block walkways deemed thoroughfares by the Fire Marshall. Lily noted that the entire campus is a free speech zone. Ricardo suggested that the group devise a statement that could be posted in all the classrooms. Lily noted that some campuses have "civility policies" but noted that Dr. Hodge is not too keen on campus postings. Lily suggested that the committee consider doing a fundraiser for a Leon Leyson memorial that would be a designated hate-free zone. Ruth noted that she liked Vince's idea about the signs. The group began to pass around ideas for the memorial such as: a placard, stone, bench, and water fountain. Lily encourage that at the least, Vince should devise a message on behalf of the Campus Equity and Diversity Committee stating that the CEDC stands against hate speech. It was suggest that this message could also be sent to the Hornet for publication. Vince asked if the group wanted him to approach Dr. Hodge with this suggestion, to which the group initially agreed. However, Ricardo suggested that the group hold off on approaching Dr. Hodge until we have a more detailed idea of what we are proposing. The group agreed.

Conclusions:

Action items: Ricardo will create a proposed statement for the plaque.  
Vince will begin to write a proposed message against hate speech on campus

Person responsible:  
Ricardo Salas  
Vincent White

Deadline:

**Open Forum**

Discussion: No proposals

Conclusions:

Action items:

Person responsible:

Deadline:

**Additional Information**

Resource persons: