

Campus Equity & Diversity Committee

9/18/2008
Room 227

Type of meeting: Regular monthly mtg. Facilitator: Vince White
Note taker: Andre Strong

Attendees: Vincent White (Chair), Michael A. Rodriguez Jr (ICC), Sharon Kelly(CSEA), Maria Mohammed(AS), Robert Miranda(LFSA), Cecilia Alvarado(Mgt), Leonor Monreal(Faculty), Student, and Andre Strong(BFS).

Agenda 1. Corrections were made and minutes were approved. Michael A. Rodriguez Jr. AS was introduced to committee members.

2008-2009 Activities

Vince

Discussion:

- It was suggested to post Diversity and Cadena Cultural Center posters in classrooms and on campus to promote program and projects. There are 6 posters left. We want to produce at the least 50 of each type of Diversity Posters. The cost is \$1.50 per poster. This adds up to \$75 for each poster.
- It was suggested that Leo Chavez speak on immigration and the cost would be \$500. Posters and food would be needed. It is suggested we pay for the stipend of the speech and the Latino Faculty pay for the food. Bob needs figures for the cost of the food to report to the Latino Faculty, and someone will need to the liability contract. The event will take place on October 1st from 12-1:30 in room 224.
- It is estimated that 100 + students will show-up for this presentation and it was suggested to reserve rooms 224 and 226.
- Vince let us know that the District will make the flyers with a 2 day turn around.
- Vince suggested that Rose Espinosa speak for Women of Character. In addition it was suggested by Cecilia that Ruben Martinez and Dr. Cardenas of CSUF speak at Man or Character and/or Graduation. Cecilia mentioned the keynote speaker at the workshop would be 10 minutes and student speakers would be Latrivete Henderson, Ronald Hernandez, Audrey Joseph Edward Scott, and Avery for these events.
- It was suggested to use keynote speakers to preview future engagements.
- It was suggested to pay out of town speakers \$1000, \$250 for stay and flight may be looked at.
- There was a call to look for additional inspirational speakers especially for African American and Latino American issues and education.
- Leonor suggested Tim Wise would be a great speaker on the topic of White Privilege and Political Policies.
- Bob and Andre suggested Dr. Prohan from UCI and Sidney Cosby come in to speak.
- Speakers for next year have to be in by June 30th. Leonor will check on Tim Wise and Bob and Andre will check

on Dr. Prohan and Sidney Cosby.

- Maria and Michael expressed that students would be interested in the Diversity events, and they would like to look at next year's events and festivals. Michael suggested looking at having a Pow Wow. Vince expressed that we have had events that included drummers and panels but expressed concerns that if vendors were to take part of event there is paper work, liability, and added red tape.
- Contacts for the Pow Wow were linked to come from the Anthropology department at Saddleback College, Cal State Long Beach, and Cal State Fullerton. Examples would include arts and crafts and tents.
- The question for the Pow Wow would be paperwork if merchandise would be sold. It was suggested to talk to Darlene Jensen. In addition, it was suggested to talk to Jerry Padilla, Anthony Bodicy, and Michael Marifield at Saddleback.
- It was suggested to work with committees to deal with red tape and to co-sponsor some events. Leonor suggested a Myan heritage event next semester.
- Committee concluded that a November Pow Wow may be too soon and too much red tape.
- It was suggested to have a film festival with food like the International Students by Leonor.
- Committee suggested looking at having the Pow Wow Spring of 09 and maybe having the event during Festival of Diversity.
- It was voted on and approved to help out with Day of the Dead and other major events related to the mission of the Equity and Diversity Committee.

Conclusions:

- It is decided that Dr. Cardenas would be recommended as the speaker for graduation. We will be brainstorming on other speakers and Michael will find out if it is OK with us getting speaker.
- Ruben and Rosie will speak and Woman and Man of Character.
- Bob and Andre will contact Mr. Prohan and Sidney Cosby about guest speaking.
- Figures for speakers will be reported.
- Michael and Vince will find out about Native American event.
- Leonor will check with Jerry Padilla about assistance they may need for the "Day of The Dead" event such as dancers or supplies.
- Maria will look at commencement speaker. In addition Sharon will check for graduation speaker Dr. Cardenas.
- Vince will contact Leon Leyson.
- It was suggested to look at funds and to identify our mission. We agreed upon looking at mission and still looking at bylaws.
- Sharon along with committee members will educate and inform students about diversity.
- Cynthia Wafer is concerned about attendance and may be looking at who attends the meeting and what departments attend. We may be looking at 2 Faculty spots to be filled in the near future. Faculty Senate will determine who will fill faculty positions.
- Represented groups appoint reps; management rep will be in place of DMA Rep.
- Next years events were mentioned and planning action if members can't make it to the meetings.
- Ruth will check on disability speaker.
- Committee suggested to record speakers and have a listed budget of speakers cost.
- Vince mentioned the Diversity of Art Event and wanted ideas on art displays; he is in need of assistance with the program and possibly cost coverage with supply cost for next year.

- LAMDA conference is in February and they may need assistance. The reports of what they need will be given to us and compared to how it ties into our mission statement. No more than a page report on needs will be returned to the committee; this information will be emailed to Vince and voted on. Mariachi performers may be performing at this event. (Vince and Michael A. Rodriguez Jr.)

Action items:	Person responsible:	Deadline:

CEDC Budget

Vince/All

Discussion:

- There were concerns about the budget and co-sponsoring events and accountability. We put forth that this committee is helping out by co-sponsoring events and in addition we are getting the speaker for graduation commencement.
- It is suggested to allocate \$2000 for guest speakers.
- It was agreed upon to keep a slush fund between \$500 - \$1000 in case there is a need to contribute to an event cost.

Conclusions:

- It was agreed to offer Mr. Leon Leyson a stipend of at least \$1000 - \$1500 for his event.
- Leonor will contact Tim Wise and offer a minimum \$3000 for next year.
- Budget for next year unknown; if possible Vince will get info for next meeting

Action items:	Person responsible:	Deadline:

CEDC Bylaws

Vince, All

Discussion:

Conclusions:

Action items:	Person responsible:	Deadline:

2009-2010 CEDC Activities

Discussion:

Conclusions:

Action items:

Person responsible:

Deadline:

CEDC Attendance**Cythia Wafer**

Discussion:

Conclusions:

Action items:

Person responsible:

Deadline:

CEDC Meetings**Leonor Monreal**

Discussion:

Conclusions:

Action items:

Person responsible:

Deadline:

Other**Open**

Discussion:

Conclusions:

Action items:

Person responsible:

Deadline:

Open Forum

Discussion:

Conclusions:

Action items:

Person responsible:

Deadline:

Additional Information

Resource persons: