



September 17, 2009
1:30 p.m. to 3:00 p.m.
College Center
Conference Room 227

Diversity Committee

ROLL CALL

MEMBERS: Management: Lily E. Espinoza (Committee Chair), **Classified:** Josue Abarca, Sharon Kelly;
Associated Students: Connie Doan **African-American Faculty & Staff Association:** Andre Strong
Disabled Student Services: Ruth Sipple **Gay & Lesbian Association of District Employees:** Vince White,
(Committee secretary); **Latino Faculty & Staff Association:** Bob Miranda **Resource:** Kenneth Robinson
ABSENT: Management: Cecilia Alvarado, **Faculty:** Ricardo Salas and Diana Kyle (resigned position)
GUESTS: Robert Jensen, Dean of Fine Arts; Greg Ryan, Director of Financial Aid & Veteran Services; Gerald Padilla, Ethnic Studies faculty; Leo Postovoit, Student

HOUSEKEEPING

- 1) Agenda
 - a) Lily asked for any changes to the agenda. Vince noted that Gerald Padilla would address the committee for Open Forum.
- 2) Minutes
 - a) August minutes were not available. Secretary will send them out to members for review and approval via email.

NEW BUSINESS

- 1) Laramie Project Jensen
 - a) Bob Jensen thanked the D.C. for its help in funding the Laramie Project Epilogue and then he gave an account of the activities that the Theater Department will host leading up to the reading of the play on October 12. He asked the D.C. members to help with promoting the various events. The cast who will do the reading includes guest speakers such as: Pam Keller, Fullerton City Council; Ken Robinson; Director of Diversity for NOCCCD; Deans Scott McKenzie and Carol Mattson; FC alums and students. He encouraged the D.C. members to visit the Laramie Project Epilogue online community at www.tectonictheaterproject.org. Participants may blog about their experiences with the production.
- 2) Fall 2009 Calendar of events White
 - a) Vince reviewed the fall diversity events and made note that the Cadena Cultural Center now has all campus diversity-related events posted. He encouraged all members to focus on planning for spring.
- 3) Budget Report Espinoza
 - a) Lily reviewed the current spending and remaining funds. To date, the committee has allocated \$3,735 and encumbered \$265.00 for supplies and advertising. This leaves \$866 remaining.
 - b) Lily noted that the committee has indicated in previous meetings that it will most likely fund another Diversity Through the Arts contest for spring 2010 and that last year, the committee reserved \$300 for prizes. The committee will need to decide how to allocate the remaining funds.

OLD BUSINESS

- 1) Diversity Action Plan Espinoza
 - a) Lily reported that she has contacted Etta Dial, the secretary of former Director of Diversity, Cindy Vyskocil, to inquire about the previous Diversity Action Plan. Etta did not have any information. In addition, Lily noted that she is now a resource person for the Student Equity Plan Committee. Ken asked if this plan was actually entitled "Diversity Action Plan." He is not aware of such a report and wondered if the title of the report was required by the state. He said that he is privy to a report of

Cindy's called the Diversity Plan and wondered if this might be the same document. Ken also mentioned that the District is currently working on the EEO Plan.

- 2) Accreditation – Campus Climate Survey Espinoza
 - a) Lily announced that the Accreditation Team is currently in the process of planning for the issuance of the Campus Climate Survey to faculty, staff, and students. Lily said that the team was looking for an outside source for the survey. Lily encouraged the D.C. members to be aware of the survey when it is distributed and for members to involve themselves in the accreditation process.
 - b) Ruth mentioned that she believes that Larry Buckley is in charge of the campus climate survey.

INFORMATIONAL ITEMS/ANNOUNCEMENTS/OPEN FORUM

- 1) District Equity and Diversity Robinson
 - a) Ken issued to the members copies of the revised NOCCCD Administrative Procedures: AP 3430 Unlawful Discrimination and announced that these revisions have been approved by the Chancellor's Cabinet. Ken stressed that the changes made were to clarify the reporting procedures for unlawful discrimination; an issue that had to be clarified since the position of the Director of Diversity was moved from Fullerton College to the District. In addition, the revisions were to align the policy with Title V. Sections that were revised are 2.0, 2.1, 4.1.2, and 4.1.5. New sections include: 6.0 and 7.0.
 - b) Ken described in detail the reporting chain from the local campus level, and appeals process from the District to State Chancellor's levels.
 - c) Ken stressed that the District is moving towards a reporting model whereby issues of discrimination will go through the District offices.
 - d) For more information on these changes, visit www.nocccd.edu.
- 2) Update on Veteran Students Ryan
 - a) Greg gave a review of the current status of VA services here at FC. He highlighted the following:
 - i) New chapters to the VA benefits – Chapter 33 “Post 911 GI Bill” in effect beginning August 1, 2009. Eligibility for funds is up to the highest cost of public institution for the state. Living allowance is based upon zip code of college or university – not residence. There is a Yellow Ribbon Program available at some private institutions; this is a program in which the private institution will match GI Bill funding. Currently the VA is backlogged 8 weeks in processing the GI Bills. VA will determine eligibility for this new chapter and the student must apply at the VA. Veterans may be eligible for other programs. Once they select Chapter 33 benefits, they cannot change. Beginning this year, veterans will no longer need to count VA benefits on the FAFSA. CalGrants will continue to regard VA benefits until 2010. Money goes straight to the school for Chapter 33. VA benefits will only pay for required classes – no personal enrichment. Students must meet satisfactory academic progress. Veterans need to contact the FC Veterans Office, now located in building 700, as soon as possible. As of fall 2009, the Financial Aid office has about 380 veterans.
 - ii) Ruth noted that there has been an increase of veterans seeking services through the DSS office.
 - iii) Bob mentioned that there is a campus-wide coordination of services for veterans involving the financial aid, DSS, and health services.
 - iv) Vince asked and suggested that if there is not an orientation for veterans, that one be considered. Greg noted that there is not such orientation but would certainly consider it for the future.
- 3) Cadena Cultural Center brochure/activities/website White

OPEN FORUM

- 4) Gerald Padilla submitted his request for Open Forum support form for DC funds of \$700 to help pay for Aztec Dancers, Ballet Folklorico, and a deejay for Dia De Los Muertos.
 - a) ACTION: Committee members will vote on the item via email.
- 5) Leo Postovoit submitted his request for DC funds to help fund three students attend a journalism conference in Austin, Texas.
 - a) ACTION: Committee members will vote on the item via email.

MEMBER REPORTS

Due to time constraints, there were no reports issued by the following members:

1. Management
2. Faculty

3. Classified
 4. Associated Students
 5. African-American Faculty & Staff Association
 6. Disabled Student Services
 7. Gay & Lesbian Association of District Employees
 8. Latino Faculty & Staff Association
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REMINDERS

Next meeting: October 15, 2009, Room 227
Agenda items due October 12, 2009 at 5:00pm