



October 15, 2009
1:30 p.m. to 3:00 p.m.
College Center
Conference Room 227

Diversity Committee

ROLL CALL

MEMBERS: Management: Lily E. Espinoza (Committee Chair), **Classified:** Josue Abarca, Sharon Kelly; **Associated Students:** Connie Doan, **Inter Club Council:** Joshua Pena, Monica Zoe Guzman (ICC alternate), **Faculty:** Ricardo Salas, **Black Faculty & Staff Association:** Andre Strong, **Disabled Student Services:** Ruth Sipple, **Gay & Lesbian Association of District Employees:** Vince White, (Committee secretary); **Latino Faculty & Staff Association:** Bob Miranda, **District Director Equity & Diversity:** Kenneth Robinson

ABSENT: Management: Cecilia Alvarado, **Faculty:** second seat vacant

GUESTS: Alison Lehmann & Dave Southern from Orange County Human Relations Commission

HOUSEKEEPING

1. Agenda – there were no additions to the agenda with the exception of an informal address by Robert Jensen.
2. Minutes – September minutes were approved.

NEW BUSINESS

- 1) Laramie Project Epilogue (addition to agenda) Robert Jensen
 - a) Robert Jensen, Dean of Fine Arts, provided an overview of the Laramie Project Epilogue. He thanked the Diversity Committee and GLADE for its willingness to fund and support the event. He also acknowledged the participation of members of the Lambda Society. He reported the following:
 - i) Approximately 400 persons attended the showing of the original Laramie Project and the panel discussion on September 30 at the Wilshire Auditorium.
 - ii) During the two-day residency, representatives from the Tectonic Theater Company worked with 250 students and staff.
 - iii) Approximately 1000 persons attended the three readings of the Laramie Project Epilogue on October 12.
 - iv) Approximately 100 persons attended the Candlelight Memorial that took place immediately following the final performance of the Laramie Project Epilogue.
 - v) Former FC alum and Tectonic Theater representative Allan Moon commented that in regards to the Laramie Project Epilogue, "Fullerton College got it right."
- 2) OC Human Relations Southern
 - a) Dave Southern, Senior Human Relations Specialist from Orange County Human Relations Commission presented an overview of the OCHRC mission and services. The following information was taken from the OCHRC website: www.ochumanrelations.org:
 - i) **Creating safe and inclusive communities** through our award winning BRIDGES school program.
 - ii) **Developing diverse leaders** through programs that empower people to have a voice in the decision making processes of the institutions that affect their lives.
 - iii) **Mediating conflict** by encouraging dialog as an alternative to violence and litigation.
 - iv) **Building understanding and respect** among diverse communities, law enforcement and residents so we can discover that we have more in common as human beings than that which separates us into isolated groups.
 - b) Alison Lehmann presented an overview of OCHRC high school program called "Bridges." The following information on Bridges, was taken from the OCHRC website: www.ochumanrelations.org

- i) BRIDGES is a multi-year program with the mission of improving inter-group relations by partnering with schools and communities to create advocate for and sustain a safe, inclusive and equitable campus climate that respects society's diversity.
- ii) BRIDGES empowers members of the campus community to identify, investigate and address the human relations needs on their campus via trainings and dialogues. They acquire the skills to work with a diversity of people while improving the human relations climate on campus and addressing student success and opportunities. Their worlds grow larger as they are exposed to different people, backgrounds, cultures and experiences.
- c) Following their presentation, the following questions were asked:
 - i) Bob Miranda mentioned that it would be wonderful to have OCHRC lend their help to assisting students on issues of hate crimes and students' attitudes.
 - ii) Ricardo Salas made the comment that he noticed that La Habra High School administration is allowing students to leave their campus at 10am and 12pm and asked the OCHRC representatives why the high schools would allow this to happen. The representatives did their best to answer this question but it was clear that the question was better suited to officials at La Habra High and not the OCHRC.
 - iii) Lily stressed that the reason for having the OCHRC representatives here was to emphasize that Fullerton College is part of this community and that any opportunity to collaborate was welcomed.
 - iv) Vince White asked the presenters to explain ways that they would like to collaborate with Fullerton College. The representatives offered to provide FC with opportunities to collaborate, present on any issues, workshops, seminars, etc. They stressed that in the case where they are providing representatives for small workshops and seminars, there would be no fee. However, if the campus wished to seek the assistance of OCHRC for matters of curriculum development or conferences, that a fee would be charged.
- 3) Spring 2010 Planning White
 - a) Vince gave an overview of spring 2010 events which thus includes: guest speaker hired by the Umoja project, Leon Leyson, the FC VSA Tet Festival, Festival of Diversity, and a proposed Leadership Conference for Woman. In addition, Vince noted that the committee has yet to vote on the funding of the Diversity of the Arts Contest.
 - b) Ken asked Vince to send information on the Umoja guest speaker to Angela Cotton.

OLD BUSINESS

- 1) Fall 2009 Calendar of events White
 - a) Vince announced the remaining events for the year which includes Day of the Dead, guest speaker Tim Wise, and Kwanzaa.
 - b) Ken asked Vince if Cypress College representatives were able to attend.
 - c) ACTION ITEM: Vince will outreach to the FC departments to ascertain approximately how many FC faculty is interested in bringing their classes to the Tim Wise event.
- 2) Budget Report Espinoza
 - a) Lily called the committee members attention to the remaining funds and stressed that the committee will need to vote on the funding for the Diversity Through the Arts Contest for which last year the committee allocated \$300 for prizes. Presently, the committee has allocated funding as such:
 - b)

Project:	Amount
Beginning Balance:	4,866.00
Laramie Project (part of fee)	1,500.00
Bienvenidos (for food)	200.00
Tim Wise (part of fee)	2,000.00
Posters (Campus Diversity Events Fa2009) qty7	35.00
Day of the Dead	350.00
Encumbered (Posters)	65.00
Encumbered (Supplies)	200.00
Total Expenditures:	4,350.00
Remaining Balance:	516.00

INFORMATIONAL ITEMS/ANNOUNCEMENTS/OPEN FORUM

- 1) District Equity and Diversity Robinson
- a) Ken announced that Fullerton College is hosting the Western Region Council on Black American Affairs Regional Conference: "Creating and Sustaining Excellence, Integrity and Competence in Challenging Times" on November 6 & 7. He strongly encouraged district staff and students to consider attending and reported that cost to district employees was \$100.
 - b) Ken brought the attention of the Diversity Committee that he had a few conversations with FC ethnic studies instructors Gerald Padilla and Adela Lopez regarding the funding of the Day of the Dead event. He emphasized that the conversations were not of a good nature because of the displeasure that was expressed to him by Mr. Padilla and Ms. Lopez over the paperwork that they were required to present for the dancers and deejay for the Day of the Dead event. In particular, there was much grievance over the requirement that independent contractors who are engaging in high risk activities provide proof of insurance. Ken stressed that he spoke with Tami Oh and Fred Williams and that instead of independent contractors; the performers would be hired as professional experts. He then stressed his dismayed that the issue had to be presented to his office.
 - c) Vince informed Ken that the paperwork was required by district and the Finance Office of Fullerton College.
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MEMBER REPORTS

1. Management – Bob Miranda mentioned that EOPS was celebrating its 40th anniversary today and this was the reason for the absence of EOPS Director, Cecilia Alvarado.
 2. Faculty
 3. Classified
 4. Associated Students
 5. Black Faculty & Staff Association – Andre Strong reported that FC was hosting a few of its students for the UMOJA Conference. FC ethnic studies instructor, Ernest Bridges, will also attend the conference.
 6. Disabled Student Services
 7. Gay & Lesbian Association of District Employees – Vince announced that GLADE met at Cypress College for its fall meeting. He announced that the group is considering an end of the year event to recognize LGBT students and issue its GLADE scholarships.
 8. Latino Faculty & Staff Association - Bob Miranda announced that LFSA was in the process of supporting the Day of the Dead event.
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REMINDERS

Next meeting: November 19, 2009, Room 227
Agenda items due November 13, 2009 at 5:00pm