



November 19, 2009
1:30 p.m. to 3:00 p.m.
College Center
Conference Room 227

Diversity Committee

ROLL CALL

MEMBERS: Management: Cecilia Alvarado, Lily E. Espinoza (Committee Chair), **Classified:** Josue Abarca, Sharon Kelly; **Associated Students:** Connie Doan, **Inter Club Council:** Joshua Pena, Monica Zoe Guzman (ICC alternate), **Faculty:** Ricardo Salas, **Black Faculty & Staff Association:** Andre Strong, **Disabled Student Services:** Ruth Sipple, **Gay & Lesbian Association of District Employees:** Vince White, (Committee secretary); **Latino Faculty & Staff Association:** Bob Miranda, **District Director Equity & Diversity:** Kenneth Robinson
ABSENT: Faculty: Diana Kyle and Ricardo Salas
GUESTS: Toni Dubois, Vice President of Student Services; Chris Kiger, Director of Health Center

HOUSEKEEPING

- 1) Membership
- 2) Agenda
- 3) Minutes
 - a) Approved with corrections.

NEW BUSINESS

- 1) Career Launch White
 - a) Vince White, as acting representative from GLADE, brought to the attention of the Diversity Committee the sentiments of GLADE members and Fullerton College students of the Lambda Society regarding the recent Career Launch. Vince highlighted the concerns of the overwhelming presence of the US Army at the event and its impact upon the gay and lesbian students, staff, and faculty. In short, since the US Army is an organization that openly discriminates against gays and lesbians, to have such a strong presence of this organization sends and sent a negative message to the LGBT community. He distributed comments that he received from students in the FC Lambda Society. Toni Dubois was on hand to address Career Launch and asked the Diversity Committee members for a suggestion for future events.
 - i) **ACTION:** Committee members agreed to have Lily draft an official statement regarding Career Launch addressing the issue of discrimination against the campus LGBT community.
- 2) Campus Diversity Forum White
 - a) Vince White proposed the creation of a Campus Diversity Forum and handed out an overview of the proposed event. The primary objective of this forum would be to ascertain the status of diversity within campus activities, curriculum, demographics, equity, programs, and staffing and to identify and address any salient issues and report the findings to the campus president.
 - i) **ACTION:** Bob, Ruth, Vince, and Josh have been nominated to head a subcommittee for this event.
- 3) Diversity through Arts (VOTE) All
 - a) **ACTION:** The committee members approved the use of \$300.00 for the prizes for the "3rd Diversity Through the Arts Contest" to be held on the day of the Festival of Diversity.
- 4) Centennial Planning Espinoza
 - a) Lily announced that the campus is conducting a "buy-a-brick" fund raising for a section of the quad. Bricks cost \$100 each and will be engraved with the donor's name. Lily mentioned that general funds cannot be used to purchase a brick but encouraged members to consider purchasing a brick. Connie Doan noted that the cost of the bricks were too much for students.
- 5) Open Forum Procedures White

- a) Vince brought to the attention of the committee members that Mr. Padilla met with FC Finance Office, Adam O'Connor, to express his disappointment that the Diversity Committee did not award the full amount of his requested funds from Mr. Padilla's Open Forum request. This prompted Adam to meet with Lily Espinoza to get clarification on the approval of the funds. Thus, Vince made a suggestion to the committee that when campus faculty or staff request funds through the Open Forum that the committee inquire from the requestor if they have solicited funds through their respective divisions first. This would ensure that the requestor has explored all options for funding prior to solicitation of the Diversity Committee.
- 6) Independent Contract vs. Professional Expert process White
 - a) Related to the above mentioned, Vince informed the committee members of the complications that arose in the paperwork surrounding the performers for the Day of the Dead event. In brief, the event planner and FC faculty member, Gerald Padilla, expressed his concern to the District Director of Equity and Diversity that the District requirements for performers to sign an independent contract and provide proof of insurance is an impediment for community members with whom Mr. Padilla works with regularly. Mr. Padilla's complaints prompted Ken Robinson to admonish the Diversity Committee at the November meeting stating that Mr. Padilla's complaints should never have gone up as far as his office, and implying that the issue should have been handled at the campus level. Mr. Robinson worked with Tami Oh, District Risk Management, to allow Mr. Padilla to use the "professional expert" form in lieu of the independent contractor form; thus this would not require Mr. Padilla's vendors to submit proof of insurance. Mr. Padilla then worked with Adam O'Connor to draft the professional expert forms which were then sent to Toni Dubois, F.C. V. P. of Student Services, who denied the use of the professional expert forms on the basis that the performers are vendors and require the independent contractor forms to be completed. Eventually, Mr. Padilla had to get the requisite forms.

OLD BUSINESS

- 1) Fall 2009 Calendar of events Espinoza
 - a) Lily mentioned that the last diversity event of the fall is Kwanzaa which will be held on December 3, 12-1pm, in the Wilshire Auditorium.
- 2) Budget Report Espinoza
 - a) Lily reviewed the remaining funds for diversity events. A handout was issued.
- 3) Spring 2010 Planning White
 - a) Vince gave a brief review of the spring 2010 diversity events including:
 - i) Cadena Cultural Center resource workshops
 - ii) Cadena Cultural Center Open Mic Nights
 - iii) Tet Festival, February
 - iv) Black Student Forum, February
 - v) UMOJA/Basic Skills: Sultan Sharrief
 - vi) Women's Leadership Forum, March (tentative)
 - vii) Holocaust Survivor: Leon Leyson, April
 - viii) Domestic Violence Seminar, April (tentative)
 - ix) Festival of Diversity, April

INFORMATIONAL ITEMS/ANNOUNCEMENTS/OPEN FORUM

- 1) District Equity and Diversity Robinson
 - a) Lily reported for Ken Robinson and mentioned that the District had a successfully hosted the Western Region Council on Black American Affairs (WRCBAA) Conference at Fullerton College, November 6-8. In addition, Lily announced that Ken is currently assembling a District equity and diversity committee.

MEMBER REPORTS

- 1) Management
 - a) Cecilia announced that EOPS is holding its annual Adopt-an-Angel secret gifting and Single Parent Holiday party. She expressed her concerns that this year there still remained many young children to be chosen for whom to buy presents.
- 2) Faculty
 - a) No representatives present

- 3) Classified
 - a) No report
 - 4) Associated Students/I.C.C.
 - a) ICC rep left early and was not present to report
 - 5) African-American Faculty & Staff Association
 - a) Andre Strong announced that Dawn Cook, Fullerton College student and Umoja Program assistant, presented at the Umoja V Conference in San Jose, CA.
 - 6) Disabled Student Services
 - a) Ruth Sipple announced that DSS is booked for appointments with students into the second week of January. She, Stewart Kimura, and Rolando Sanabria (counselors) presented to the Faculty Senate and Classified Senate on the status and importance of categorical programs to student success.
 - 7) Gay & Lesbian Association of District Employees
 - a) Vince announced that a proposal for a GLADE Scholarship Award ceremony has been discussed but not voted upon. He hopes to get a final vote in January.
 - 8) Latino Faculty & Staff Association
 - a) Bob Miranda announced that EOPS is hosting a dinner at the Tuscany Club to fundraise for scholarships for AB540 students. There will be a silent auction and piñata for children. Lily added that the AB540 club has been very active this year and a strong presence in the Cadena Cultural Center.
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REMINDERS

Next meeting: December 17, 2009, Room 227
Agenda items due December 11, 2009 at 5:00pm