



Diversity Committee

April 6, 2011
3:00 p.m. to 4:30 p.m.
College Center
Conference Room 227

ROLL CALL: Quorum is met by a simple majority of voting members (7 voting members must be present)

VOTING MEMBERS	REPRESENTATIVE	Present	Absent
Associated Students	Javier Gamez	X	
Associated Students (ICC)	Jonathan Ruiz	X	
Classified	Josue Abarca	X	
Classified	Lourdes Oropeza		X
Faculty	Kim Orlijan		X
Faculty	Vacant seat		
Management	Lily Espinoza (Chair)	X	
Management	Olivia Veloz	X	
Asian American/Pacific Islander Faculty & Staff Association	Annie Lui	X	
Black Faculty and Staff Association.	Andre Strong	X	
Disabled Student Services	Paul McKinley		X
Gay & Lesbian Association of District Employees	Vincent White (secretary)	X	
Latino Faculty and Staff Association	Bob Miranda		X
RESOURCE MEMBERS (Non-voting)	REPRESENTATIVE	Present	Absent
NOCCCD Director of Equity & Diversity <i>ex officio</i>	Kenneth Robinson		X
Staff Development Committee	Wendy Bailey	X	
Chair, Student Equity Committee	Chris Lamm		X

GUESTS: Robert Jensen, Dean of Fine Arts

HOUSEKEEPING

- 1) Agenda
 - a) **ACTION:** Approved with the following additions:
 - i) Robert Jensen will address the committee under New Business
- 2) March 2011 Minutes
 - a) **ACTION:** Approved – no changes. Vince will post to the FC Diversity Committee webpage at <http://cadena.fullcoll.edu>.

NEW BUSINESS

- 1) Three Veils Jensen
 - a) Bob announced that on Monday, April 25, at 7pm in the Campus Theater, the Fine Arts Division and Cadena Cultural Center are hosting A Special Screening of “Three Veils” a film by Zahra Pictures and which was partially filmed on Fullerton College. He gave a brief on the film and encouraged everyone to attend and help spread the word about this event. Tickets are free and there will be a panel discussion with cast and crew following the movie.
 - i) **ACTION:** no action taken – information only.
- 2) Fine Arts Response to ICC Letter to Accreditation Team Jensen
 - a) Bob stressed to the committee members that if anybody has a complaint or suggestion for any of the departments of the Fine Arts Division, or if any student group or group feel that the Fine Arts program is not being reflective of the voices of our diverse communities, that he would loved to have them come speak to him. He shared with the present members his response to ICC letter to the accreditation team in which they charged that “the (theater) department has not held a cultural production, in terms of heritage, in the past ten years.” The response included letters and comments of support from students, faculty, and staff. Javier Gamez noted that he addressed ICC’s letter with its author, the ICC President, Chris Sanchez, and expressed his concern about the way it was handled

- and stressing that ICC does not represent A.S. He further stated that although the students of A.S. want the items in the letter addressed, that they also may owe and apology to the faculty of Fine Arts. Bob stressed that he did not write the response to get the ICC President “in trouble” but that he just wanted to respond to the ICC letter and “correct the record” and ensure that there is not a delay in addressing the issues. Javier stated that he will be at the next ICC meeting representing his club and will address the issue. Bob stressed that he is more than willing to meet with the students who wrote a petition to Theater Arts and stated that it did not get answered – precipitating the ICC letter, to hear what their concerns and suggestions are before they leave Fullerton College. Bob stated that he sent his response to ICC.
- b) Lily mentioned that PAC is discussing the ICC letter and other issues related to diversity, in particular, the Accreditation recommendations for hiring more diverse staff and “promoting within.” Olivia stated that these recommendations were made by the 2005 Accreditation Team and that the campus has had since then to address these particular issues. Since it has not, now the campus has until 2012 to respond and provide a plan to address the recommendations.
 - i) **ACTION:** no action taken – information only.
- 3) Committee note taker for 2011-2012 Espinoza
- a) Lily noted that with the new mission and committee structured approved by PAC, the Cadena Coordinator is no longer assigned the duty of committee secretary and that the committee needed to decide how to handle the note taker duties in the coming year.
 - i) **ACTION:** The committee voted and approved to rotate the duties of the Diversity Committee note taker excluding AS and ICC representatives.
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OLD BUSINESS

- 1) Diversity Newsletter Espinoza
 - a) Lily gave a brief explanation of the creation and benefit of the Diversity Newsletter. She stressed that the newsletter is also shared with the District Board.
 - i) **ACTION:** Members have until Friday, April 15 to submit an article of 250 words maximum.
 - 2) Campus Diversity Forum Planning Espinoza
 - a) Lily handed the members a proposed outline for the 2012 Campus Diversity Forum. She stated that the forum will be split in two parts:
 - (1) Part One “How far have we come?”
 - (2) Part Two: Where do we go from here?”Lily gave an overview of the various accomplishment and changes that have taken place since the 2010 Diversity Forum.
 - ii) **ACTION:** Members voted and approved the proposed outline for the forum and assigned roles to members. As chair, Lily will guide part one and as chair elect, Kim Orlijan will guide part two. Vince will create a flier and advertise the event. Lily will send out an email to all parties to inform and confirm their participation and forum duties.
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INFORMATIONAL ITEMS/ANNOUNCEMENTS

- a) Ken Robinson, District Diversity Officer Robinson
 - i) No report – member absent
 - b) Diversity Events White
 - i) Vince reminded the committee members of the remaining diversity events and that the Cadena Cultural Center will begin planning for 2011-2012 events.
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MEMBER REPORTS

- 1) Associated Students
 - a) Javier announced that Care Bank is conducting a fundraiser called “Fiesta Fundraiser.” He also announced that students are promoting the “Soles for Souls” event to help collect shoes for the victims of the Japanese Earthquake & Tsunami. Lastly, Javier encouraged members to attend the “Hands Across California” on Sunday, April 17 at Fullerton College. This event is to promote awareness of the California Community College and the impact that budget cuts have and will have on the students and system.
- 2) Classified
 - a) No report

- 3) Faculty
 - a) No report
- 4) Management
 - a) No report
- 5) Asian American/Pacific Islander Faculty & Staff Association
 - a) No report
- 6) Black Faculty & Staff Association
 - a) No report
- 7) Disabled Student Services.
 - a) No report
- 8) Gay & Lesbian Association of District Employees
 - a) No report
- 9) Latino Faculty & Staff Association
 - a) No report
- 10) Staff Development
 - a) No report

MEETING ADJOURNED AT 4:30PM

REMINDERS

Next meeting: This was the last formal meeting of the Diversity Committee for 2010-2011.
The committee will reconvene for the 2012 Campus Diversity Forum on
Wednesday, May 4, 2011, 3-4:30pm, in room 1440