

**Diversity Committee
Minutes for
1 February, 2012
3:00-4:30, RM 227**

Roll Call Members:

Present:

Chair: Kim Orlijan (faculty)

Management: Olivia Veloz, Dolores Cornejo

Asian/Pacific Islander Faculty & Staff Association: Jane Ishibashi

Gay & Lesbian Association of District Employees: Vince White

Latino Faculty & Staff Association: Bob Miranda

Resource Members:

Resource: Kenneth Robinson (ex-officio),

Staff Development: Wendy Bailey

Absent:

Associated Students: A.S, ICC

Classified: Josue Abarca, Lourdes Oropeza;

African-American Faculty & Staff Association: Andre Strong

Disability Support Services/Veterans Resource Center: Paul McKinley

Resource Members:

Student Equity Committee: Chris Lamm

Vacancy:

Faculty: 1 seat

Quorum was met at 3:15pm with 6 voting members present (with the vacancy of one faculty seat, there are presently 12 voting members) but lost at 4pm when Bob Miranda departed.

HOUSEKEEPING

1. Agenda Approved
2. Minutes from October and November were not approved.
 - a. There are corrections that need to be made to October minutes.
 - b. Members did not have November minutes.
 - c. Kim directed members to review and make any necessary revisions and for expedience, members are to vote on the minutes via email. We will not wait until the next meeting to approve the minutes.

NEW BUSINESS

1. Newsletter—Kim, Vince
 - a. Kim presented the DC Newsletter highlighting fall 2011 activities.
 - b. Members are to review the newsletter and get any revisions to Vince immediately.
 - c. Dolores agreed that the Cadena Cultural Center will fund the production of 55 color copies of the newsletter to distribute to the NOCCCD Board.
 - d. Olivia will submit an article on the INCITE and Student Diversity Success Initiative (SDSI) programs.

OLD BUSINESS

3. Action Plan—breakout groups
 - a. Tabled to the March meeting due to time constraints and lack of quorum.

INFORMATIONAL ITEMS/ANNOUNCEMENTS

1. District Equity and Diversity Update—Ken

- a. Ken announce the District Planning Committee (DPC) has approved a draft of BP 7100 which details the District commitment to EEO and diversity. The draft will now be sent to the District Board for review. If approved, this policy will be used by the EEO Committee to draft an EEO Plan.
 - b. Vince inquired about the language of the plan and noted that although the district faculty and staff associations were not part of shared governance, that the various groups would have a vested interest in this proposed board policy. In particular, Vince noted that since LGBT issues are not regarded as an equity issue, he was concerned that the interests of LGBT personnel and students would be overlooked.
 - c. Ken assured the committee members that it and the various faculty and staff associations would be pleased with the new language.
 - d. Ken also announced that he has been in meetings with Lisa Campbell, Dean of Counseling and Student Development, Fullerton College; and Sharon Kelly, secretary for the Fullerton College Vice President of Student Services to bring in guest speaker Josef Levi. Mr. Levi provides presentations on diversity issues.
2. Campus Diversity Events—Vince
- a. Vince presented the spring campus diversity calendar to the members and highlighted: guest speakers: Leon Leyson and Susan Leavy; Women’s Forum and Tea Social, Tour of the Museum of Tolerance, and Worldfest – formally the Festival of Diversity.
 - b. Vince also mentioned that the Black Student Union was not active last fall and that it looks like it will not be active this spring. Because of this, the 3rd Black Student Forum would not be planned. Instead, Dolores mentioned that she and Vince had talked about doing a survey of our African American students and work with Olivia on the survey.
 - c. Vince mentioned that Brittney Wallace, a Fullerton College student, did approach him to emcee the Open Mic Night in the Cadena Cultural Center in February – held in honor of Black History Month.
 - d. Dolores and Vince described the Worldfest event to the committee members and encouraged all faculty, staff, and students to help with the event. Worldfest will be held on Thursday, April 26, 10am-2pm.
 - e. Jane announced that she has booked the Pacific Asian theater group "Here and Now" for April 17, 2012. Vince mentioned that the Spring College Fair will also be held on that day between the hours of 10am-1pm in the quad. Jane mentioned that she would plan the theater group event to begin at 1pm.

MEMBER REPORTS

- 1. Management
 - a. Olivia handed out a flier for the recently developed Student Diversity Success Initiative that her office is coordinating with the program coordinator John Reid. She said that the program is primarily for black and Latino males who are at risk. However, nearly half of the students admitted into the program are now women who meet the same criteria.
- 2. Faculty – no report
- 3. Classified - members absent, no report
- 4. Associated Students – members absent, no report
- 5. African-American Faculty & Staff Association – member absent, no report
- 6. Asian & Pacific Islander Faculty & Staff Association
- 7. **Disability Support Services & VRC** – member absent, no report
- 8. **Gay & Lesbian Association of District Employees** – Vince announced that GLADE is currently accepting applications for the GLADE Scholarship and mentioned that the main criteria for awarding the scholarship is based upon activities that support the LGBT community. Applicants do not need to be LGBT to apply.

9. **Latino Faculty & Staff Association** – Dolores announced for Bob that LFSA is accepting applications for the Kiki Zuniga Scholarship. In addition, Dolores announced that she will be conducting a seminar on the AB450 Dream Team Scholarship and encouraged eligible students to apply.

REMINDERS

Next meeting: March 7, 2012
College Center Conference Room 227