



April 3, 2013
3:00-4:30 p.m.
College Center
Conference Room 227

Diversity Committee

ROLL CALL

PRESENT:

Faculty: Kim Orlijan (Committee Chair), Karen Markley; **Management:** Cecilia Arriaza; Olivia Veloz;
Associated Students: Holly Victor; **Gay & Lesbian Association of District Employees:** Vince White;
Latino Faculty & Staff Association: Bob Miranda;

Resource members present: Paul McKinley (Disabled Student Services/Veteran's Resource Center)
Wendy Bailey (Staff Development)
Ken Robinson (Director, Equity & Diversity; NOCCCD ex officio)

ABSENT: **Inter Club Council:** Leo Garcia; **Faculty:** Karen Markley; **African American Faculty & Staff Association:** Andre Strong; **Asian & Pacific Islander Faculty & Staff:** No representative; **Classified:** Lourdes Oropeza, Deb Perkins;

GUESTS: no guests

At 3:10 PM – Quorum achieved; meeting began.

Note taker: Olivia Veloz

HOUSEKEEPING

- 1) Agenda approval
 - a) No other changes. Agenda approved.
- 2) Minutes approval
 - a) March 6, 2013 Minutes approved

OLD BUSINESS

- 1) Discussion of Action Plan Kim
 - a) Vince recommended that the goal for this year is to finish developing the action plan. The committee can begin to implement the components of the plan next year. A discussion ensued and the committee proceeded to recommend corrections to the Action Plan as follows:

FC Diversity Committee Action Plans: Summary Notes

Goal 1: Promote and protect the interests and concerns of minority and underrepresented persons and all those designated as a protected class by the California Education Code.

- A. Objective #1: Support adoption of principles of Universal Design for Learning.
1. Action: Make a recommendation to PAC to support the creation of a campus-wide UDL committee.

- B. Objective #2: Inform campus of resources, laws, etc. that affect minority and underrepresented persons and all those designated as a protected class by the California Education Code.
1. Action: Make recommendations to Staff Development to develop informative workshops concerning resources (for example, AB540), diversity, and changes to laws.
 2. Action: Revise and maintain a Diversity Committee website which will serve as a resource for faculty and staff.
- C. Objective #3: Report to PAC information about forums, events, and dialogues related to promoting and protecting the interests and concerns of minority and underrepresented persons and those designated as a protected class by the California Education Code.
1. Action: Monitor and gather information related to forums, events, and dialogues that involve students identified in goal 1.
- D. Objective #4: Report to PAC on any legal or policy changes that may negatively impact underrepresented or at-risk students.
1. Action: Working with the Office of Institutional Research and Admissions and Records, the Diversity Committee will request a report on students. Based on the report, recommendations will be made on who have been adversely affected by priority registration and because of state and federal policy changes.

Goal 2: Actively promote and advocate for a positive, supportive, and safe campus climate for students, faculty, staff, administration, and community members.

- A. Objective #1: Make appropriate recommendations to PAC about status of and results from campus climate surveys.
1. Action: Recommend to PAC the role of the Diversity Committee in the design of the campus climate survey
 2. Action: Monitor the process of administering the campus climate survey for staff and students
 3. Action: Review results of campus climate surveys
- B. Objective #2: Report and make recommendations on issues or incidents that have an adverse effect upon an inclusive and respectful campus
1. Action: Consult with campus administrators and appropriate campus committees or community to gather information related to issues or incidents on campus

Goal 3: Build an inclusive and respectful campus working in a collaborative effort with community members and campus leaders

- A. Objective #1: Build bridges among the multiple diversity committees
1. Action: Collaborate to plan an in-service day with FC, Cypress, and District Equal Employment Opportunity Advisory (EEOA) Committee.
- B. Objective #2: Monitor and report on campus, cultural, and diversity-related events
1. Action: Collaborate with the Cadena Cultural Center to promote an awareness of campus cultural and diversity events

C. Objective #3: Inform PAC and campus committees of the Diversity Committee's actions

1. Action: Create a newsletter

OLD BUSINESS continued

2. Olivia will type up the revisions to the Summary Notes and send them out to the Committee for feedback.

a. The committee will review the notes before the next meeting and make any changes to the wording.

b. The committee will vote on the Action Plan at the next meeting.

NEW BUSINESS

1) Discussion of next steps/plans for the year

Kim

a) This was tabled due to time

INFORMATIONAL ITEMS/ANNOUNCEMENTS

i) Announcements were made by committee member.

MEMBER REPORTS

1. Management

a. No reports

2. Faculty

a. No reports

3. Classified

a. No reports

4. Associated Students

a. No reports

5. African-American Faculty & Staff Association

a. No reports

6. Disabled Student Services

a. No reports

7. Gay & Lesbian Association of District Employees

a. No reports

8. Latino Faculty & Staff Association

a. No reports

Next meeting: May 1, 2013