



October 3, 2012
3:00-4:30p.m.
College Center
Conference Room 227

Diversity Committee

ROLL CALL

PRESENT:

Associated Students: Holly Victor; **Classified:** Deb Perkins; **Faculty:** Kim Orlijan (Committee Chair), Karen Markley; **Management:** Cecilia Arriaza, Olivia Veloz; **Asian & Pacific Islander Faculty & Staff:** Annie Liu; **Black Faculty & Staff Association:** Andre Strong; **Gay & Lesbian Association of District Employees:** Vince White; **Latino Faculty & Staff Association:** Bob Miranda;

Resource members present: Wendy Bailey (Staff Development), Chris Lamm (Chair, Student Equity Plan Committee), Kenneth Robinson (District Director of Equity & Diversity) *ex officio*

ABSENT: **Inter Club Council:** Amber Nguyen; **Classified:** Lourdes Oropeza, **Disabled Student Services:** Paul McKinley;

GUESTS: no guests

At 3:10PM – Quorum achieved; meeting began.

Note taker: Deb Perkins

HOUSEKEEPING

- 1) Agenda
 - a) No other changes. Agenda approved.
- 2) Minutes
 - a) Sept. 5 minutes approved with no changes.
- 3) Membership
 - a) Kim welcomed new member: Karen Markley, faculty

NEW BUSINESS

- 1) Action Plan Kim
 - a) Kim distributed the goals that were submitted. Many committee members sent goals with the objectives but no action or resources listed.
 - i) **ACTION: Kim asked committee members to work on filling out the missing information from the goals they submitted before the next meeting**
 - b) Olivia mentioned that managers fit their action plans into the campus goals and objectives and asked if we should also set up our goals that way. Chris said that the Equity Committee has separate goals. Kim recommended that each person that sent a goal could match up the goal with the campus goals.
 - c) Each goal was discussed and the committee members recommended changes or modifications to the goals. Several of the goals focused on activities that might be outside the scope of the Diversity Committee so there was discussion about the mission of the Diversity Committee and how the goals and objectives that were submitted help the committee fulfill that mission.
 - i) **ACTION: Each member who submitted goals will look at their goals and reword them based on the recommendations of the committee. Kim also asked the members to look over the remaining goals that were not discussed and note any suggestions before next meeting.**

INFORMATIONAL ITEMS/ANNOUNCEMENTS

- 1) District Director of Equity and Diversity
 - a) Ken shared information about two community events. One is the Cultural Competence & Mental Health, Southern Region Summit XVIII which will be held on Thursday, Dec. 6-Friday, Dec. 7 in San Diego. This is a free conference. The second event that Ken shared about was the SCCBAA Community College Career Institute for Southern California which will be held on Saturday, Oct. 6 from 8 am – 6 pm at Coast Community College. The cost for this event is \$50.
 - 2) Cadena/Transfer Center
 - a) Vince and Cecilia provided flyers for upcoming events including the AB540/Undocumented Students Informational Session, World Food Day on Oct. 16-17, Dia de los Muertes on Nov. 1, and the Sidewalk Art Festival on Oct. 4.
 - i) **ACTION: Cecilia will follow up on the correct day/date for the AB540 Informational Session.**
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MEMBER REPORTS

1. Management
 - a. No reports
 2. Faculty
 - a. No reports
 3. Classified
 - a. No reports
 4. Associated Students
 - a. No reports
 5. African-American Faculty & Staff Association
 - a. No reports
 6. Disabled Student Services
 - a. No reports
 7. Gay & Lesbian Association of District Employees
 - a. No reports
 8. Latino Faculty & Staff Association
 - a. No reports
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REMINDERS

Next meeting: Nov. 7, 2012, Room 227
Agenda items due Wednesday, October 31 at 5:00pm