



November 7, 2012
3:00-4:30 p.m.
College Center
Conference Room 227

Diversity Committee

ROLL CALL

PRESENT:

Associated Students: Holly Victor; **Inter Club Council:** Leo Garcia **Classified:** Lourdes Oropeza, Deb Perkins; **Faculty:** Kim Orlijan (Committee Chair), Karen Markley; **Management:** Cecilia Arriaza; **Black Faculty & Staff Association:** Andre Strong; **Gay & Lesbian Association of District Employees:** Vince White; **Latino Faculty & Staff Association:** Bob Miranda; **Disabled Student Services:** Paul McKinley

Resource members present: Wendy Bailey (Staff Development), Chris Lamm (Chair, Student Equity Plan Committee), Kenneth Robinson (District Director of Equity & Diversity) ex officio

ABSENT: Management: Olivia Veloz; **Asian & Pacific Islander Faculty & Staff:** Annie Liu;

GUESTS: no guests

At 3:04PM – Quorum achieved; meeting began.

Note taker: Deb Perkins

HOUSEKEEPING

- 1) Agenda approval
 - a) No other changes. Agenda approved.
- 2) Minutes approval
 - a) Oct. 3 minutes approved with no changes.

OLD BUSINESS

- 1) Discussion of Action Plan Revisions Kim
 - a) At the last meeting, the committee discussed revising the goals and objectives and adding the action, resources, and responsibilities for each goal. There was discussion about whether all goals would be listed on the action plan and whether they could be grouped by theme or topic.
 - b) Ken asked about a document that was created by the VPSS office during accreditation that might have discussed future activities or plans for the campus to address diversity issues.
 - c) Paul shared that according to Toni DuBois the goals of the Action Plan should be directly related to the mission and are broader, the objectives are a little bit more narrow and defined, and the actions are the specific activities that will be completed related to the objective. Some objectives might fall under different goals but highlight different information.
 - i) **ACTION: Paul recommended that each committee member submit one objective and two actions per goal. He will type up specific instructions that Kim will email to the committee along with a deadline.**
 - d) The committee members looked at the mission statement to come up the three goals that would be used to develop objectives and actions.
 - i) Goal 1: Promote and protect the interests and concerns of minority and underrepresented persons, including persons designated as a protected class by the California Educational Code.
 - ii) Goal 2: Actively promote and advocate for a positive, supportive, and safe campus climate for students, faculty, staff, and administration and for those in the community.
 - iii) Goal 3: Build an inclusive and respectful campus working alongside community members and campus leaders.

- e) Kim said that we can take any of the objectives that have already been written but we will need to develop the action components.
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INFORMATIONAL ITEMS/ANNOUNCEMENTS

- 1) District Director of Equity and Diversity
 - a) Ken shared information about a free webinar from the American Association of Community Colleges and Rosetta Stone called Speak the Language: How to drive value through your college ESL workforce programs. The webinar will be held on Wednesday, Nov. 14.
 - b) Ken said that the District Diversity and Equity committee has an opening for a faculty member because the current representative was not able to participate this year. The committee meets every two weeks on Thursday afternoon at 2:00. The committee also needs a student representative.
 - 2) Cadena/Transfer Center
 - a) Vince shared two upcoming events—Kwanzaa will be held on Dec. 6 from 12-1:30 and the Veteran's Day Celebration will be held on Nov. 8 from 11:30-1.
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MEMBER REPORTS

- 1. Management
 - a. No reports
 - 2. Faculty
 - a. No reports
 - 3. Classified
 - a. No reports
 - 4. Associated Students
 - a. No reports
 - 5. African-American Faculty & Staff Association
 - a. No reports
 - 6. Disabled Student Services
 - a. No reports
 - 7. Gay & Lesbian Association of District Employees
 - a. No reports
 - 8. Latino Faculty & Staff Association
 - a. No reports
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REMINDERS

Next meeting: Dec. 5, 2012, Room 227

Agenda items due Wednesday, Nov. 28 at 5:00pm