



February 6, 2013  
3:00-4:30 p.m.  
College Center  
Conference Room 227

# Diversity Committee

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## ROLL CALL

### **PRESENT:**

**Classified:** Lourdes Oropeza, Deb Perkins; **Faculty:** Kim Orlijan (Committee Chair), **Management:** Cecilia Arriaza; Olivia Veloz; **Gay & Lesbian Association of District Employees:** Vince White; **Latino Faculty & Staff Association:** Bob Miranda;

**Resource members present:** Wendy Bailey (Staff Development)

**ABSENT: Associated Students:** Holly Victor; **Inter Club Council:** Leo Garcia; **Faculty:** Karen Markley; **Black Faculty & Staff Association:** Andre Strong; **Asian & Pacific Islander Faculty & Staff:** No representative; **Disabled Student Services:** Paul McKinley

**GUESTS:** no guests

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*At 3:10 PM – Quorum achieved; meeting began.*

*Note taker: Deb Perkins*

## **HOUSEKEEPING**

- 1) Agenda approval
  - a) No other changes. Agenda approved.
- 2) Minutes approval
  - a) Nov. 7 minutes approved with no changes.
  - b) Vince will work on updating the agenda and minutes on the webpage

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## **OLD BUSINESS**

- 1) Discussion of Action Plan Kim
  - a) At the last meeting, the committee finalized three goals and the committee members were assigned the task of writing one objective and an action plan for each goal .
    - i) Kim compiled the objectives that were sent and created a sheet based on themes.
  - b) Discussion about Goal 1: Promote and protect the interests and concerns of minority and underrepresented persons and all those designated as a protected class by the California Educational Code
    - i) There was discussion about whether the diversity committee should be involved with issues related to requesting data about students who no longer qualify for priority registration  
(1) Bob explained that students will be more at risk because of changes happening in 2014.
    - ii) The committee recommended that we should request a summary report that could be to the administration which would address Goal 1.
    - iii) Vince mentioned that we need to make sure we do not overstep our bounds and overlap with the student equity committee.
    - iv) Kim asked the committee to read through the objectives for Goal 1 on our own and add to the summary list if needed.
  - c) Discussion about Goal 2: Actively promote and advocate for a positive, supportive, and safe campus climate for students, faculty, staff, and administration and for those in the community.
    - i) There was discussion about the individual objectives written related to this goal.

- (1) Objective 1--Informational workshops related to cultural competencies workshops through Staff Development
    - (a) The committee felt that this objective overlapped with objective 1-b.
  - (2) Objective 2--Campus Climate Survey
    - (a) Bob asked if we would be looking at other surveys that are given on campus (i.e. AS survey) to see if there are any issues that the Diversity Committee needs to address or be aware of.
    - (b) Vince said there had been comments on the previous surveys that the Diversity Committee should address. Olivia recommended looking at all current surveys given on campus and identify who administers them.
    - (c) Kim suggested that the action plan should be that we look at what is being done and then we can make recommendations to PAC.
  - (3) Objective 3--Create a campus-wide "Safe Day"
    - (a) Kim questioned if this was something that the Diversity Committee would organize or if it would be something that the committee members would participate in and promote.
    - (b) There was discussion if this should remain on the list of objectives.
- d) Discussion about Goal 3: Build an inclusive and respectful campus working in a collaborative effort with committee members and campus leaders.
- i) Objective 1—Create a diversity forum
    - (1) Committee members mentioned that there have been diversity forums in the past and they have not been well-attended.
    - (2) Kim recommended keeping this objective off the Action Plan for now but it could be added later
    - (3) Vince discussed the role of the District Diversity Committee. The FC Diversity Committee might be able to meet with and report to the district committee. Vince has been working with Ken Robinson to plan an in-service day with FC, Cypress, and the District Diversity Committees.
  - ii) Objective 2—Invite community members and campus leaders to every other DC meeting
    - (1) Kim recommended eliminating this objective based on previous discussion. Vince suggested including it with the meeting and reporting from Goal 3, Objective 1. He also suggested gathering reports from division leaders to see what people are doing in their departments related to diversity. Wendy recommended working with the district staff development committee on any issues as well.
  - iii) Objective 3—Monitor and report on diversity-related events
    - (1) The committee will work on maintaining a calendar of events which Vince currently manages.
    - (2) The annual report and newsletter can act as a means of fulfilling this objective
    - (3) Olivia asked if there had been any resolution to the issues that had previously occurred in the PE department. The previous dean said she had organized a speaker to address the issues but no one knows if there was any additional follow up.
    - (4) Vince would like to make a motion to contact the new Dean of the PE department to let him know about previous issues that have occurred.

#### **NEW BUSINESS**

- 1) Discussion of next steps/plans for the year Kim
  - a) This was tabled due to time

#### **INFORMATIONAL ITEMS/ANNOUNCEMENTS**

- 1) Cadena/Transfer Center
  - a) Vince brought flyers to promote several events including the Black Students Forum, Women's Forum, field trip to the Museum of Tolerance, and the spring events in the Transfer Center.
  - b) Vince would like to look at the process of creating a scholarship or tribute in Leonard Leyson's name because of his contribution to our campus.
    - i) Lourdes will talk to Chuck Allen at the Fullerton College Foundation Office.

#### **MEMBER REPORTS**

- 1. Management
  - a. No reports

2. Faculty
    - a. No reports
  3. Classified
    - a. No reports
  4. Associated Students
    - a. No reports
  5. African-American Faculty & Staff Association
    - a. No reports
  6. Disabled Student Services
    - a. No reports
  7. Gay & Lesbian Association of District Employees
    - a. No reports
  8. Latino Faculty & Staff Association
    - a. No reports
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### **REMINDERS**

For the next meeting, Kim asked the committee members to review the goals and objectives and she will revise the summary. During the next meeting, we will discuss the actions needed for each objective, create a timeline, and assign tasks to members.

Next meeting: March 6, Room 227