



October 2, 2013
3:00-4:30 p.m.
College Center
Conference Room 227

Diversity Committee

ROLL CALL

PRESENT:

Committee Chair: Cecilia Arriaza

Associated Students: Wayne Bergman; **Inter Club Council:** Joshua Kleinbergs **Faculty:** Robert Lundergan; **Management:** David Grossman, Pilar Ellis; **Asian & Pacific Islander Faculty & Staff:** Larry Hashima; **Black Faculty & Staff Association:** Andre Strong; **Gay & Lesbian Association of District Employees:** Vince White; **Latino Faculty & Staff Association:** Bob Miranda;

Resource members present: Wendy Bailey (Staff Development), Kenneth Robinson (District Director of Equity & Diversity) ex officio

ABSENT: Classified: Lourdes Oropeza, Deb Perkins; **Faculty:** Vacancy; **Chair, Student Equity Plan Committee; Disabled Student Services & Veterans Resource Center:** Paul McKinley

GUESTS: no guests

At 3:00PM – Quorum achieved; meeting began.

Note taker: Vince White

HOUSEKEEPING

- 1) Agenda approval
 - a) No other changes. Agenda approved.
- 2) Minutes approval
 - a) April 3, 2013 minutes approved with no changes.
- 3) Note-taking
 - a) The group agreed to rotate the note taking for the year. Vince White agreed to take notes for this meeting.
- 4) Committee composition
 - a) The chair welcomed new and returning members and addressed vacancies.
 - i) Cecilia will contact the Faculty and Classified Senates to address vacancies.

OLD BUSINESS

- 1) Revisit DC mission/purpose
 - a) Cecilia gave an overview of where the DC is and where we need to go next. She stated that at the present time, the Diversity Action Plan has yet to be approved/reviewed by PAC. We are still waiting on their input and/or direction. She reiterated that the DC does not have funds.
 - b) Wayne stated that ICC is working to help promote the diversity among the clubs by filtering the information to ICC rep asked about the visibility and integration of our students who seek DSS services.
 - c) Pilar inquired about Universal Design
 - d) Vince gave an overview of the history of the mission statement and the proposed diversity action plan.

- e) Bob mentioned that PAC is calling for agenda items and so we would want to be on the agenda to discuss the action plan
 - f) David suggested that we suggest to have the director of campus safety and the director of institutional research as resource members
 - i) ACTION: Cecilia will bring this to PAC.
 - 2) Ken gave a recap of the recent district training, explaining the District Equity & Diversity and Equal Employment Opportunity plan recruitment, staffing, training, policy, discrimination and harassment process purpose of the meeting to - introduce the EEO plan diversity workshop by a lawyer. Ken mentioned that the district training that occurred this past September 25 will be the first of annual orientation.
 - 3) Wayne asked how faculty handles student reporting harassment shouldn't we have written policies regarding when faculty do not handle an incident properly David described the student incident report procedures Ken explained the BP 3420 to Wayne a discussion ensued regarding this issue.
 - a)
 - 4) Institutional Research Survey
 - a) Cecilia explained that the Institutional Research Committee has directed the Diversity Committee to review the introspection/self-study as a tool for discussion.
 - b) Cecilia went through the self-study Cecilia mentioned that we are able to use the trouble ticket system to request data from the Fullerton College Office of Institutional Research.
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INFORMATIONAL ITEMS/ANNOUNCEMENTS

MEMBER REPORTS

- 1. Management
 - a. Cecilia, Director, Cadena/Transfer Center - emphasized the history and purposes of the student forums and announced the first veteran students forum will be held this November 5, 2013.
- 2. Faculty
 - a. No reports
- 3. Classified
 - a. No reports
- 4. Associated Students
 - a. No reports
- 5. African-American Faculty & Staff Association
 - a. UMOJA Outreach black and Latino students visiting EOPS conference in LA
- 6. Disabled Student Services
 - a. No reports
- 7. Gay & Lesbian Association of District Employees
 - a. No reports
- 8. Latino Faculty & Staff Association
 - a. Bob discussed the status of LFSA and Bienvenidos BFSA.

At 4:40pm the meeting was adjourned.

REMINDERS

Next meeting: November 6, 2013 - Room 227