

DIVERSITY COMMITTEE MINUTES

Wednesday, February 5, 2014

PRESENT:

Committee Chair: Cecilia Arriaza

Faculty: Robert Lundergan; **Management:** David Grossman, Pilar Ellis; **Asian & Pacific Islander Faculty & Staff:** Larry Hashima; **Gay & Lesbian Association of District Employees:** Vince White; **Latino Faculty & Staff Association:** Bob Miranda; **Disabled Student Services & Veterans Resource Center:** Paul McKinley

Resource members present: Kenneth Robinson (District Director of Equity & Diversity) ex officio

ABSENT: Associated Students: Wayne Bergman; **Inter Club Council:** Joshua Kleinbergs; **Classified:** Lourdes Oropeza, Deb Perkins; **Black Faculty & Staff Association:** Andre Strong; **Chair, Student Equity Plan Committee; Resource member:** Wendy Bailey (Staff Development),

GUESTS: no guests

Agenda approval

- a) No other changes. Agenda approved.
- 2) Minutes approval
 - a) October 2013 change: Old Business item 1a – Diversity Committee does NOT have funds. Minutes approved with changes.

OLD BUSINESS

- 1) Diversity action plan status.
 - a. confirmed that PAC did not need to approve diversity action plan, and that diversity comm. does not need to merge w/student equity, but to work closely w/student equity
 - b. Still no update on whether action plan needs district level approval
- 2) Student equity
 - a. Student equity committee currently has no chair; Cecilia will act as representative for DC for student equity in upcoming meetings
- 3) Recommendations for Universal Design
 - a. Paul McKinley will act as representative from DC on

New business:

Kim Orlijian only rep for district EEO advisory committee, still waiting for new faculty rep.

Set timeline for who will act on specific objectives for Diversity Action Plan:

Goal 1: Objective 1, action 1 Paul will work

Objective 2, action 1. Need someone to bring proposals for workshops for staff development. David volunteers to work on that action with Bob

Vince requested if possibility to record those staff development presentations for those who are unable to attend. Paul believes it is possible if the presentations are lecture based

Objective 2, action 2: Vince currently working on that, and hoping to get access to website to enable

Objective 3, Cecilia will provide summary at PAC of student forums she will present to admin, will use end of year newsletter to provide overall summary of student forums. Larry will help contribute to write-ups/summary –present summary to PAC at start of next academic year

Objective 4: possibility that student equity will work on similar initiative; Bob will work with student equity on that; issue with priority registration may be woven into that analysis – data may not be available until later to see if changes are necessary

Goal 2, objective 1 – work on campus climate survey, but will need to work with institutional research – will be currently on hold until that office is more settled; Darlene has student satisfaction survey, but student responses were somewhat problematic – student equity also looking at those responses, bob will check on next cycle for student satisfaction survey (and ways to perhaps adjust to reflect more campus climate rather than student satisfaction)

Goal 2, objective 2; do on ongoing basis with committee meetings to report back – campus safety incident reports are summarized for specific types of occurrences – no specific occurrences related to bias/hate crime, but is there a specific categorization on incident reports; widen the focus beyond students alone (to include staff/faculty and public); need to formalize a system of reporting separate from or in conjunction with campus safety? Behavior intervention committee Feb 6 – Bob will introduce that idea to the committee (which has a rep from campus safety)

Goal 3, objective 1; inservice by office of diversity and equity last semester – other ideas to build bridges across district; ken will propose budget for district wide EEOC committee, so will welcome ideas for district wide efforts (such as training, speakers, professional development) that will help develop the budget); ideally one major event district wide every year; committee-wide effort to propose ideas to present to ken and district; placed on agenda for next meeting for suggestions

Objective 2; coordinate with cadena to publicize campus-wide events – committee-wide effort to communicate to Vince & Cecilia

Midterm response to accreditation; response to campus diversity plan from 2012; develop action plan and timeline

Announcements: Cecilia & Vince: Cadena calendar of events available as PDF

AB 540 financial aid workshops to begin

Ken Robinson upcoming District EEO advisory meeting Feb 19th (3rd wed of month) AC 100B 2-4 pm
March 19 and April 16th

FC March 28 speaker in 200 bldg. Dr. Joy Degruy – addressing the achievement gap; anyone interested in working with Ken on this event please contact him.

SCCBAA 2014 career institute, Saturday March 1 in 1400 building

Sponsored by Western Region of Council of Black American Affairs

Innovation fund informational sessions Feb 11 (FC), Feb 12 (CC), Feb 13. (District offices)

Deadline for Fund proposals March 1st 5pm

Paul – Veterans' Resource Center chosen as top 9 in state; named as a model of resource center for the state

Vince - Scholarship from GLBA applications out soon

Next meeting scheduled for March 5th 3 pm

Meeting adjourned 4:20 pm