



February 5, 2015
3:00-4:30 p.m.
College Center
Conference Room 227

Diversity Committee

ROLL CALL

PRESENT:

Associated Students: Inter-Club Council: Ellie Neel; **Classified:** Lourdes Oropeza, Deb Perkins; **Faculty:** Carl Stanaway, **Management:** Cecilia Arriaza (committee chair); **Disabled Student Services:** Paul McKinley; **Gay & Lesbian Association of District Employees:** Vince White;

Resource members present: FC Staff Development: Jeannette Sorensen; **Office of Institutional Research and Planning:** Carlos Ayon

ABSENT: Faculty: Kim Orlijan; **Management:** Jennifer LaBounty; **African-American Faculty & Staff Association:** Andre Strong; **Asian & Pacific Islander Faculty & Staff:** Annie Liu or Larry Hashima; **Latino Faculty & Staff Association:** Dolores Cornejo;

GUESTS:

Note taker: Deb Perkins

HOUSEKEEPING

- 1) Agenda approval
- 2) Minutes approval
 - a) The October minutes were revised and approved; the December minutes were approved without changes.

OLD BUSINESS

- 1) Campus Climate survey Cecilia/Carlos
 - a) Carlos gave an update about the campus climate surveys. There will be two surveys, one for faculty/staff and one for students.
 - i) The faculty/staff survey will be modeled after the previous survey with questions including leadership and staff development opportunities
 - ii) The goal is to have the survey ready to distribute by March or April
 - (1) Distribution of surveys will occur at department meetings and online
 - b) The goal for the student survey was originally early spring but the Office of Institutional Research and Planning is now planning to pilot the survey to a small number of students in the spring (approximately 10 classes). In the fall, the goal will be to receive 2000 responses.
 - c) A question was asked if the survey will ask students or faculty/staff to identify a division or department they are associated with
 - i) There was concern that if we ask for more information, respondents might feel less comfortable giving honest responses.
 - (1) Carlos said they might ask half of the students to include their ID number in the pilot survey to see if it has an influence on their response.
 - d) Carlos will bring the survey to the Diversity Committee before it is distributed.

INFORMATIONAL ITEMS/ANNOUNCEMENTS

ANNOUNCEMENTS

- 1) The application and flyer for Worldfest will be finalized soon to recruit participants
- 2) There are several events taking place in February as part of African American History month including a showing of The Meeting, a photo exposition in the LLRC, and the A2Mend conference on March 4-6
- 3) The Staff Development committee will meet on Feb. 12 and follow up on the speaker recommended by the Diversity Committee
- 4) The Cadena/Transfer Center distributed their spring calendar of events.

MEMBER REPORTS

1. Management
 - a. No reports
 2. Faculty
 - a. No reports
 3. Classified
 - a. No reports
 4. Associated Students
 - a. No reports
 5. African-American Faculty & Staff Association
 - a. No reports
 6. Disabled Student Services
 - a. No reports
 7. Gay & Lesbian Association of District Employees
 - a. No reports
 8. Latino Faculty & Staff Association
 - a. No reports
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REMINDERS

Cecelia will be ending her term as chair of the committee at the end of this semester so there will need to be a new chair for 2015-2016.

Next meeting: Wednesday, March 4 in room 227