



April 8, 2015
3:00-4:30 p.m.
Library
Room 822

Diversity Committee

ROLL CALL

PRESENT:

Associated Students: Inter-Club Council: Ellie Neel; **Classified:** Deb Perkins; **Faculty:** Carl Stanaway; **Management:** Cecilia Arriaza (committee chair), Jennifer LaBounty; **African-American Faculty & Staff Association:** Andre Strong; **Gay & Lesbian Association of District Employees:** Vince White;

Resource members present: none

ABSENT: Classified: Lourdes Oropeza **Faculty:** Kim Orlijan; **Asian & Pacific Islander Faculty & Staff:** Annie Liu; **Disabled Student Services:** Paul McKinley; **Latino Faculty & Staff Association:** vacant

Note taker: Deb Perkins

HOUSEKEEPING

- 1) Agenda approval
- 2) Minutes approval
 - a) The March minutes were revised and approved

OLD BUSINESS

- 1) Update on guest lecturers Cecilia
 - a) Vince stated he reserved rooms 224-226 for October 9 for Ronni Sanlo if we are able to secure a presentation from her on that date.
 - b) Table item because Ken is not here to give an update

NEW BUSINESS

- 1) Committee members Cecilia
 - a) There was discussion about who will replace Cecilia as chair of the committee next year
 - i) There was some confusion amongst the committee members about who could serve as chair of the committee.
 - ii) The chair is someone that should be appointed by the members.
 - b) There was discussion about the current members and who would be returning next year
 - i) Kim and Deb's terms are ending
 - ii) Carl is not sure if he will be returning
 - iii) Cecilia will follow up with CSEA and Faculty Senate to recruit new members
 - iv) Management and advocacy group representatives terms are undefined
 - v) Vince will also be stepping down as GLADE representative as well as GLADE president
 - c) Ellie nominated herself for chair of the committee which led to discussion about whether a student could serve as chair.
 - i) PAC may need to be consulted and give feedback since the Diversity Committee is a subgroup of PAC.
 - d) Cecilia discussed what she has done in her role as chair
 - i) Her responsibilities include giving an annual report to PAC (typically in the form of a newsletter), secure or follow up on membership, and direct the meeting agenda.
 - ii) The committee discussed having a chair-elect which would give the incoming chair an opportunity to train with the existing chair.

- iii) It is important for the committee to follow through on the action plan items with accreditation coming again soon.
 - e) After more discussion, Cecilia stated that she is willing to remain as committee chair in order to train and mentor the incoming chair.
 - i) Ellie said she is fine with delaying the chair position until there is more clarification on who can fill that role.
- 2) Year-end newsletter/report to PAC Cecilia
 - a) The purpose of the newsletter is to review activities from the action plan along with campus activities.
 - b) The focus for this year was to develop and administer the campus climate survey.
 - c) The committee also received feedback from students about their concerns such as the need for unisex bathrooms.
 - i) The committee will make a recommendation about this in the newsletter but committee members were also encouraged to attend the Measure J planning forum to voice these concerns.
 - (1) The next forum will be held on April 16
 - d) The newsletter needs to be drafted by May in order to have it ready by the first PAC meeting in September.
 - i) The previous newsletter will be sent out so we can update the information with events from this past year.
 - ii) Each member will need to contribute to the newsletter.
 - iii) This may be a good opportunity to also re-evaluate the mission statement.
 - (1) There may be a working day during the summer to look at and revise the mission statement
 - e) There was a final discussion about whether the diversity committee receives funding in order to fund programs, projects, or events.
 - i) The goal of the committee is to inform/change policy or to create awareness.

INFORMATIONAL ITEMS/ANNOUNCEMENTS

ANNOUNCEMENTS

- 1) Transfer awareness week is the week of April 6-10
 - a. There will be a transfer alumni meet and greet on April 9
- 2) April is sexual assault awareness month
 - a. There will be a domestic violence prevention workshop on April 14
- 3) Worldfest is scheduled for April 23
 - a. There are three ways to participate: work at a table, participate in the chalk art contest, or do a stage performance

MEMBER REPORTS

- 1. Management
 - a. No reports
- 2. Faculty
 - a. No reports
- 3. Classified
 - a. No reports
- 4. Associated Students
 - a. No reports
- 5. African-American Faculty & Staff Association
 - a. No reports
- 6. Disabled Student Services
 - a. No reports
- 7. Gay & Lesbian Association of District Employees
 - a. No reports
- 8. Latino Faculty & Staff Association
 - a. No reports

REMINDERS

Next meeting: Wednesday, May 6 in room 227