



December 3, 2014
3:00-4:30 p.m.
College Center
Conference Room 227

Diversity Committee

ROLL CALL

PRESENT:

Associated Students: Inter-Club Council: Ellie Neel; **Classified:** Lourdes Oropeza, Deb Perkins; **Faculty:** Carl Stanaway, Kim Orlijan; **Management:** Cecilia Arriaza (committee chair); **African-American Faculty & Staff Association:** Andre Strong; **Asian & Pacific Islander Faculty & Staff:** Annie Liu; **Disabled Student Services:** Paul McKinley; **Gay & Lesbian Association of District Employees:** Vince White;

Resource members present: FC Staff Development: Jeannette Sorensen; **Office of Institutional Research and Planning:** Carlos Ayon, Agi Horspool

ABSENT: Management: Jennifer LaBounty; **Latino Faculty & Staff Association:** Dolores Cornejo;

GUESTS:

At 3:08 PM – Quorum achieved; meeting began.

Note taker: Deb Perkins

HOUSEKEEPING

- 1) Agenda approval
 - a) The committee decided to table the approval of the October minutes to allow Ellie more time to update and revise the minutes
- 2) Minutes approval
 - a) The November minutes were approved with changes

OLD BUSINESS

- 1) Campus Climate survey Cecilia/Carlos
 - a) The committee spent time reviewing the sample student survey and previous faculty survey until Carlos arrived at 3:30.
 - b) Carlos and Agi led an activity to narrow down the purpose and objectives for the survey
 - i) The previous campus climate survey was given in 2001
 - ii) Agi led an activity to help with goal setting when developing an survey
 - (1) The committee members broke into groups to develop SMART (Specific, Measurable, Realistic, and Timely) goals and to think about the end results before developing the survey
 - iii) The committee discussed the goals and desired outcome of giving the survey
 - (1) There was a consensus that the survey should
 - (a) assess the degree of perception of a safe, inclusive environment;
 - (b) look at how certain groups of students are treated by other students and curriculum
 - (2) Some themes that emerged from the discussion included
 - (a) Classroom environment
 - (b) Support services and programs
 - (c) Campus as a whole
 - (3) The actions that the committee expects to occur as a result of the survey responses included
 - (a) Educating faculty and staff
 - (b) Providing opportunities to improve the campus climate (examples include workshops and orientations)

- (c) Feedback to PAC and shared governance

INFORMATIONAL ITEMS/ANNOUNCEMENTS

ANNOUNCEMENTS

- 1) Worldfest will be occurring in the spring but Cecilia and Vince encouraged the committee members to start thinking now about participating
- 2) Jennifer passed out a flyer promoting openings in EOPS

MEMBER REPORTS

1. Management
 - a. No reports
 2. Faculty
 - a. No reports
 3. Classified
 - a. No reports
 4. Associated Students
 - a. No reports
 5. African-American Faculty & Staff Association
 - a. No reports
 6. Disabled Student Services
 - a. No reports
 7. Gay & Lesbian Association of District Employees
 - a. No reports
 8. Latino Faculty & Staff Association
 - a. No reports
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REMINDERS

Carlos and Agi will move forward with developing a survey so if you have any additional feedback, contact them as soon as possible with other recommendations or suggestions.

Next meeting: Wednesday, Feb. 4 in room 227