



# Diversity Committee Action Plan

## **Goal 1: Promote and protect the interests and concerns of minority and underrepresented persons and all those designated as a protected class by the California Education Code.**

A. Objective 1: Support adoption of the principles of Universal Design for Learning (UDL) which promotes fully inclusive education.

1. Action: Support the development of a continuum of workshops/trainings addressing UDL and emerging, inclusive instructional design.

B. Objective 2: Inform campus of resources, laws, etc. that affect minority and underrepresented persons and all those designated as a protected class by the California Education Code.

1. Action: Make recommendations to Staff Development to develop informative workshops concerning resources (for example, AB540), diversity, and changes to laws.  
2. Action: Revise and maintain a Diversity Committee website which will serve as a resource for faculty and staff.

C. Objective 3: Report to PAC information about forums, events, and dialogues related to promoting and protecting the interests and concerns of minority and underrepresented persons and those designated as a protected class by the California Education Code.

1. Action: Monitor and gather information related to forums, events, and dialogues that involve students identified in goal 1.

D. Objective 4: Report to PAC on any legal or policy changes that may negatively impact underrepresented or at-risk students.

1. Action: Working with the Office of Institutional Research and Admissions and Records, the Diversity Committee will request a report on students. Based on the report, recommendations will be made on who have been adversely affected by priority registration and because of state and federal policy changes.

## **Goal 2: Actively promote and advocate for a positive, supportive, and safe campus climate for students, faculty, staff, administration, and community members.**

A. Objective 1: Make appropriate recommendations to PAC about status of and results from campus climate surveys.

1. Action: Recommend to PAC the role of the Diversity Committee in the design of the campus climate survey  
2. Action: Monitor the process of administering the campus climate survey for staff and students  
3. Action: Review results of campus climate surveys

B. Objective 2: Report and make recommendations on issues or incidents that have an adverse effect upon an inclusive and respectful campus

1. Action: Consult with campus administrators and appropriate campus committees or community to gather information related to issues or incidents on campus

**Goal 3: Build an inclusive and respectful campus working in a collaborative effort with community members and campus leaders**

A. Objective 1: Build bridges among the multiple diversity committees

1. Action: Collaborate to plan an in-service day with FC, Cypress, and District Equal Employment Opportunity Advisory (EEOA) Committee.

B. Objective 2: Monitor and report on campus, cultural, and diversity-related events

1. Action: Collaborate with the Cadena Cultural Center to promote an awareness of campus cultural and diversity events

C. Objective 3: Inform PAC and campus committees of the Diversity Committee's actions

1. Action: Create a newsletter

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*Revised: May 2014*