The Diversity Committee had a busy and productive year. Throughout the year, the primary focus of the committee was to address the goals of the Diversity Action Plan. Many of the projects the committee worked on were directly related to feedback received from student guests the previous year. The committee welcomed resource members from the Office of Institutional Research and Planning to give input on the development and implementation of a campus climate survey. The committee also collaborated with the District Office of Equity and Diversity to make recommendations for guest speakers and workshops.

Committee members promoted activities hosted by the Cadena/Transfer Center and other campus groups including student forums and WorldFest.

2014-2015 Diversity Committee Members

The 2014-2015 Diversity Committee members were:

**2013-2015 Chair**—Cecilia Ariaza, Director, Cadena/Transfer Center.

**Associated Students:**
A.S.—Ellie Neel
I.C.C.—vacant

**Classified**
Deborah Perkins
Lourdes Oropesa

**Faculty**
Kimberly Orlijan
Carl Stanaway

**Managers**
Cecilia Ariaza
Jennifer LaBounty

**Special Advocacy Groups:**
Asian & Pacific Islander Faculty & Staff Association: Annie Liu
Black Faculty & Staff Association: André Strong
Disability Support & Veteran Services: Paul McKinley
Gay & Lesbian Association of District Employees: Vincent White
Latino Faculty & Staff Association: vacant

**Resource Members:**
District Director of Equity & Diversity (ex officio): Kenneth Robinson

**Staff Development:** Jeanette Sorensen

**Institutional Research and Planning:** Carlos Ayon

In this issue:
- Year In Review
- 2014-2015 Members
- Campus Cultural and Diversity Events
- Student Forum outcomes.
- Diversity Action Plan

2014-2015 Meeting Dates
The Diversity Committee meets on the first Wednesday of the month in the fall and spring semesters only.

- September 3 (Cancelled)
- October 1, 2014
- November 5, 2014
- December 3, 2014
- February 4, 2015
- March 4, 2015
- April 8, 2015

Mission Statement
The mission of the Diversity Committee is to promote harmony, equality and unity by supporting policies, programs, and practices that provide a greater understanding of diversity at Fullerton College.
If we are to achieve a richer culture, rich in contrasting values, we must recognize the whole gamut of human potentialities, and so weave a less arbitrary social fabric, one in which each diverse human gift will find a fitting place.

-Margaret Mead

The Cadena Cultural Center is not the only campus department that hosts cultural and diversity events. The events listed above are coordinated by a variety of campus departments and programs. However, since the Cadena Cultural Center is considered the nexus for campus cultural/diversity events, the Center maintains a campus-wide Calendar of Cultural & Diversity Events. This calendar is accessible from the Cadena Cultural Center website: http://cadena.fullcoll.edu as well as from the Fullerton College homepage.
Since 2009, the Cadena Cultural Center has worked with students to host annual student-led forums. The primary purpose of these forums is to provide students with a venue to discuss their experiences at Fullerton College. Over the years, students have provided the campus with very valuable first-hand information about the obstacles they face in pursuing their education. Students record their discussions and work with the Cadena Cultural Center to create a report highlighting the most salient issues. These are the summaries of this year’s student forums.

In addition to the student-led forums, the Cadena Cultural Center also facilitated two general forums with keynote speakers: The African American Forum and the Women’s Forum.

### Immigrant Students Forum

1. The primary topic discussed was the lack of support for the California Dream Act Application.
2. Students felt that there was not a “primary” place that they could go to for assistance and information on the California Dream Act.

### Latino Students Forum

1. Lack of resources for 1st generation Latino students and undocumented students.
2. Lack of diversity among faculty & staff
3. Racial Profiling of Latino Students
4. Gender Discrimination

### Asian & Pacific Islander Forum

This forum was coordinated by adjunct faculty member Mr. Larry Hashima. Students discussed the following topics:

1. Choice of major.
2. API Student involvement/inclusion in FC activities and services.
3. API student expectations/interactions at FC.
4. What could FC do better to serve API students.

### Lesbian, Gay, Bisexual & Transgender Students Forum

1. Prejudice (homophobia & heterosexism) on the campus and in the classrooms.
2. Lack of LGBT representation in the curriculum.
3. Lack of resources and training regarding the transgender community.
4. Lack of unisex restrooms on campus.

### Veteran Students Forum

This forum was coordinated by the Veterans Resource Center and the FC Veterans student club during Veterans Awareness Week, November 2014.

At present, no report has been issued for this student forum.

For more information, please contact the Veterans Resource Center.

Room 518, (714) 992-7102.
Diversity Action Plan

**Goal 1:** Promote and protect the interests and concerns of minority and underrepresented persons and all those designated as a protected class by the California Education Code.

*Action:* The Cadena Cultural Center facilitated opportunities for students to have an open forum. Students voiced their needs and concerns, but also shared ideas about how the campus can help support them. Summaries of the outcomes of these forums are provided in this newsletter.

**Goal 2:** Actively promote and advocate for a positive, supportive, and safe campus climate for students, faculty, staff, administration, and community members.

*Action:* The Diversity Committee provided feedback and suggestions to the Office of Institutional Research in the development of a campus climate survey. A faculty member on the committee piloted the survey in his class and provided feedback.

*Action:* As a result of concerns brought to the committee by LAMBDA students in the previous year, the District Director of the Office of Equity and Diversity agreed to bring a speaker and educator to campus to help us create a more inclusive campus for LGBT students. The speaking engagement/training is tentatively scheduled for fall 2016.

**Goal 3:** Build an inclusive and respectful campus working in a collaborative effort with community members and campus leaders.

*Action:* Cadena Cultural Center staff have collaborated with the staff development committee to address faculty on how to create safe spaces in their classrooms for LGBT students.

*Action:* Diversity Committee members attended measure J forums and requested that gender neutral (unisex) restrooms be included in the construction of

“It is time for parents to teach young people early on that in diversity there is beauty and there is strength.”

Maya Angelou

---

“5th Annual Women’s Forum
Women in STEM with Guest Speaker
Dr. Sharnnia Artis, UC Irvine
March 2015

5th Annual Veterans Celebration
November 2014